

TORONTO INTERNATIONAL FOOTBALL ACADEMY

CORE ACADEMY POLICY

Effective Date: [Insert Date]

Last Updated: [Insert Date]

1. Purpose of This Policy

Toronto International Football Academy (“TIFA”) is committed to providing a **safe, professional, inclusive, and development-focused environment** for all players, families, staff, and partners.

This Core Academy Policy defines the **standards, responsibilities, and expectations** that apply to all academy activities, including training, matches, camps, events, and international programs.

2. Academy Values & Philosophy

TIFA operates under the following principles:

- **Player-First Development**
- **Discipline, Respect, and Professionalism**
- **Long-Term Player Development (LTPD)**
- **Merit-Based Opportunities**
- **Safe and Inclusive Environment**

All decisions are made with the **best interests of the player** as the primary consideration.

3. Code of Conduct

3.1 Players

Players are expected to:

- Treat coaches, teammates, opponents, officials, and staff with respect
- Attend training and matches punctually and prepared
- Demonstrate positive behaviour on and off the field
- Follow coaching instructions and academy guidelines
- Refrain from bullying, harassment, discrimination, or abusive behaviour

3.2 Parents & Guardians

Parents/guardians are expected to:

- Support the academy's coaching staff and development philosophy
- Communicate respectfully with staff and officials
- Refrain from sideline coaching or disruptive behaviour
- Promote fair play and positive sportsmanship

3.3 Coaches & Staff

All coaches and staff must:

- Act professionally at all times
 - Maintain appropriate boundaries with players
 - Follow safeguarding and child protection standards
 - Promote a positive, inclusive learning environment
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4. Safeguarding & Child Protection

TIFA has a **zero-tolerance policy** toward abuse, neglect, harassment, or exploitation.

The academy is committed to:

- Protecting the physical, emotional, and psychological well-being of players
- Ensuring all staff and coaches act in the best interest of the child
- Providing clear reporting procedures for safeguarding concerns

Any safeguarding concerns must be reported immediately to academy management. Confidentiality and appropriate action will be maintained at all times.

5. Anti-Discrimination & Inclusion Policy

TIFA does not tolerate discrimination based on:

- Race
- Ethnicity
- Nationality
- Gender
- Religion
- Disability
- Sexual orientation

All players are entitled to **equal opportunity, respect, and fair treatment.**

6. Health, Safety & Medical Policy

- Parents/guardians must disclose relevant medical conditions or injuries
 - Players must inform coaches of any injuries or health concerns
 - TIFA reserves the right to restrict participation for safety reasons
 - In the event of injury, appropriate first aid and emergency procedures will be followed
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7. Attendance & Commitment

- Regular attendance is expected for all registered programs
 - Absences must be communicated in advance when possible
 - Repeated unexplained absences may affect player selection or participation
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8. Fees, Payments & Refunds

- All fees must be paid according to the academy's published schedule
 - Refunds are subject to the academy's Refund Policy
 - Administrative fees may apply
 - No refunds will be issued once a program has commenced, except in exceptional circumstances
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9. Photography, Media & Communications

- TIFA may use photos or videos of players for promotional and educational purposes
 - Consent is obtained through registration
 - Parents must notify the academy in writing if they do not consent to media usage
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10. Player Development & Pathways Disclaimer

TIFA provides **training, exposure, and development opportunities.**

However:

- No guarantees are made regarding professional contracts, scholarships, trials, or selection

- Player progression is based on merit, attitude, and performance
 - Opportunities may vary based on age, ability, and external factors
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11. Disciplinary Action

Failure to comply with academy policies may result in:

- Verbal warning
 - Written warning
 - Temporary suspension
 - Removal from the program without refund (in serious cases)
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12. Policy Review & Updates

TIFA reserves the right to:


- Amend or update policies at any time
- Communicate changes via the website or direct communication

Continued participation in academy programs constitutes acceptance of these policies.

13. Contact Information

For questions, concerns, or policy clarification, please contact:

Toronto International Football Academy

 Email: connect@torontofa.com

 Website: www.torontofa.com